

Dear Respected Candidate,

First of all, I would like to say thank you for your time that you have taken to visit us at our online home. I am grateful for your interest in San Diego Christian College (SDC), as I know there are many options for employment in and around San Diego.

SDC is a Christian, liberal arts college that exists to bring glory to God by developing the next generation of Christian leaders, so that they may impact the world for Christ. We do not have an easy task; however we are dedicated to be working as a team to bring about local, regional, and global change.

SDC was founded in the fall of 1970 by Drs. Tim LaHaye, Henry Morris, and Art Peters to provide an education that is based on the foundational truth of the eternal and personal Creator: the God of the Bible. We have the amazing opportunity to instill a Biblical worldview into everything we do, because every member of the faculty, staff, and administration has the same core belief.

SDC is a college that is on the move – we are constantly developing new programs, opportunities and relationships with all of our stakeholders. We are looking for people who understand the calling it takes to develop the next generation within a Christian environment – based on truth. We are looking for people who are professionals in their respective field, while living a testimony that honors God – based on purpose. We are looking for pioneers who are ready to work together with us – based on impact.

As you fill out all the questions in the application, I ask you to present full and complete information so that we can form a developed picture of what makes you unique. Once you send in your application, please include your resume and other pertinent documents.

Sincerely,  
Robert Jensen  
Vice President for Advancement & Administration

A College Founded on Truth.

**To Applicant:**

READ THIS INTRODUCTION CAREFULLY BEFORE ANSWERING QUESTIONS WHICH FOLLOW.

Please complete all three pages of the Application and Sign.

The Civil Rights Act of 1964 prohibits discriminations in employment because of race, color, religion, sex, or national origin. Federal law also prohibits discrimination on the basis of age and/or disabilities with respect to certain individuals. The laws of most states also prohibit some or all of the above types of discrimination as well as additional types such as discrimination based upon ancestry, marital status or physical or mental handicap or disability. San Diego Christian College is a non-profit corporation operating within the scope and guidelines of federal and state labor and anti-discrimination laws. Every effort is made to maintain a Christian distinction. Therefore, as a bona fide occupational qualification, each prospective employee must agree and maintain agreement with the attached Doctrinal Position.

Position(s) you are applying for: \_\_\_\_\_

**PERSONAL INFORMATION**

Legal Name \_\_\_\_\_  
Last (legal name), First, Middle ( First Name Preference)

Address \_\_\_\_\_  
Street, City, State Zip Country

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

**EDUCATION**

Name of Institution/Location <small>City/State</small>	Dates Attended	Degree	Major	Graduate
_____	_____	_____	_____	<input type="checkbox"/> No <input type="checkbox"/> Yes
_____	_____	_____	_____	<input type="checkbox"/> No <input type="checkbox"/> Yes
_____	_____	_____	_____	<input type="checkbox"/> No <input type="checkbox"/> Yes
_____	_____	_____	_____	<input type="checkbox"/> No <input type="checkbox"/> Yes

## EMPLOYMENT HISTORY

Company/Institution and Location/Phone	Position/Subjects Taught	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

*Please attach a separate sheet for additional information.*

## Professional Development and Productivity

Professional Seminars/Workshops attended: \_\_\_\_\_

Additional Coursework: \_\_\_\_\_

Publications: \_\_\_\_\_

Professional Memberships: \_\_\_\_\_

## Spiritual Qualifications

Have you personally accepted Jesus Christ as Savior and have you committed yourself to the discipline of His Lordship?  No  Yes

Are you in accord with the attached Doctrinal Position of the College?  No  Yes *If not, please attach a letter of explanation.*

Church Attending: \_\_\_\_\_

Denomination: \_\_\_\_\_

Positions Held: \_\_\_\_\_

Are you a member?  No  Yes



The doctrinal position of San Diego Christian College, as set forth in the following tenets, is the cornerstone on which the College is built. All employees of the institution support this position, and all programs of the college are based upon it.

1. **The absolute integrity of the Holy Scriptures and its plenary verbal inspiration, by the Holy Spirit, as originally written through men prepared of God for this purpose:** The Scriptures, both Old and New Testaments, are inerrant in relation to any subject with which they deal and are to be accepted in their natural and intended sense as of full authority over Christian faith and life. No other religious writings or supposed revelations are to be accepted as divinely inspired or authoritative.
2. **The Triune God-Father, Son, and Holy Spirit:** There is only one God, who is the source of all being and meaning, and who exists in three Persons, each of whom is eternal, omnipotent, personal, and perfect in holiness.
3. **Direct creation and divine preservation of all things:** All things in the universe were created by God in the six days of special creation described in Genesis 1:1-2:3. The Creation account is accepted as factual, historical, and clearly expressed, and is thus foundational to the understanding of every fact and phenomenon in the created universe. Furthermore, all things that now exist are being sustained and ordered by God's providential care, and this fact also is essential to the proper understanding of any truth.
4. **Man, created in God's image and ordained as God's manager over His creation:** Although now marred by the Fall, man was originally given the authority and ability to exercise dominion over the created world. Even now, redeemed and regenerated men have the incentive and potential to reclaim in part the processes of nature and the institutions of society for the accomplishment of God's revealed purposes.
5. **The pervasive influence of sin and the curse:** When the first man sinned, he brought himself and all his descendants, as well as his entire dominion, under God's curse. Thus, the entire physical creation, the world of living organisms, and all of man's institutions are now under the same "bondage of corruption" which has afflicted man himself. This universal principal of decay and death must be recognized in all phenomena if those phenomena are to be fully understood and properly utilized.
6. **The redemptive work of Jesus Christ:** In order to redeem man and the creation, God the Son became man through the miraculous conception and virgin birth of Jesus Christ. As the Son of Man, He lived a perfect and sinless human life and then yielded Himself up to die on the cross, in substitution for all men. The great curse finally reached its climax when the Creator Himself accepted and endured its ultimate and greatest intensity.
7. **The centrality of the bodily resurrection of Christ:** After the death and burial of the body of the Lord Jesus, He rose from the grave on the third day. The redemption price has been fully paid, and man's justification before a holy God is now completely assured, as confirmed by His victory over the curse and its universal law of decay and death. Not only can individual souls now be redeemed, but ultimately, the bodies of believers will likewise be resurrected and glorified, and even creation itself will be delivered from its bondage of corruption because Christ died and rose again.
8. **The imminent return of Christ:** Although the price has been paid and the victory assured, the final consummation is to be realized only when Jesus Christ, now in heaven at the right hand of the Father, returns personally to the earth to destroy all rebellion and to establish His perfect and eternal reign. His second coming, like His first, will involve many events, including the rapture of His church, the seven-year tribulation period, and the glorious appearing of Christ on the earth to set up His millennial kingdom. This will culminate in the installation of a new earth and a new heaven, which will last forever and in which His glorious purposes in Creation will finally be accomplished. In the meantime, His coming is imminent and may be expected at any moment.

*continued on reverse*

**9. Personal salvation through faith in Jesus Christ:** All men are guilty sinners before God both by heredity and by willful disobedience to the Light received through nature and through conscience, as well as by the breaking of God's written commandments when known. No one can ever earn his own salvation, but Christ has graciously provided the free gift of salvation to all who receive it, on the basis of His atoning death and resurrection. When a person's will and mind are submitted in repentance toward Christ, then God the Holy Spirit makes that person a new creation, with a renewed mind and converted will. This great salvation (assuming it is real and not merely a superficial emotion or intellectual decision) imparts eternal life to the believer and, therefore, can never be destroyed.

**10. The real, though temporary, nature of evil:** Although God is not directly responsible for the existence of evil in the universe, He has allowed it to intrude for a time, in consistency with His creation of freedom and responsibility for all spiritual beings, and also in order to manifest Himself as both Creator and Redeemer. All present evil in the universe is headed up in the cosmic rebellion instigated by Lucifer, originally the highest of God's angels, who is now Satan, the head of a mighty host of fallen angels actively opposing God's purposes in creation and redemption. Ultimately, these will be confined forever to the Lake of Fire, along with the resurrected bodies of all men who died without accepting the Lord Jesus and His gift of salvation.

**11. The biblical framework of history:** The true understanding of the present world requires correlation of all the data of science and history within the historical framework provided by the Bible, including the following major events:

- Special creation of all things in six natural days;
- The entrance of sin and curse into the world;
- The worldwide flood, which cataclysmically changed the entire earth in the days of Noah;
- The origin of nations and languages at the Tower of Babel;
- The preparation of a special nation, Israel, through which to reveal God's Word to men;
- The incarnation, death, and resurrection of the Lord Jesus Christ, as the surety of redemption;
- The consummation of all of God's redemptive plans, as well as His purposes in creation through the events associated with the bodily return of Jesus Christ.

**12. The Christian's responsibility to society:** God has divided mankind into nations, tribes, and languages in order to enable each unit more effectively to fulfill its own mission in the world and to prevent a unified rebellion against Himself such as occurred at Babel. The institutions of the home, the church, and government were established also with this end, all ideally to be directed toward the most effective ordering of society and history to implement God's purposes. The individual believer, therefore, is responsible for loyalty and obedience to these social institutions, including the civil government, which are faithfully fulfilling their ministries in accordance with God's Word. He is similarly responsible, as God leads and enables, to seek changes in them if they become disobedient to God's Word. In general, the constitutional government of the federal Republic of the United States, together with the individual state and local government systems, has proved an effective means of accomplishing these purposes in this country, and is deserving of the defense and support of its citizens.

**13. The Great Commission:** Until the return of Christ, it is the Christian's duty and privilege to seek the conversion, baptism, and full instruction of men in every tribe and nation, in accord with Christ's Great Commission.

**14. Primacy of the local church:** While recognizing and emphasizing the importance of the universal fellowship and cooperation of all true Christian believers, the Scriptures make it plain that local organized assemblies of such believers are of primary importance in the practical implementation of the Great Commission. The ministry of San Diego Christian College, as well as of all other Christian associations and institutions, should be considered, therefore, as an extension or supporting ministry of a local church or of a group of such churches. Similarly, all students and employees should be active members of a local church in the community where they live.



The mission of San Diego Christian College is to engage Christians in an academic community that offers a liberal arts education, promotes an environment of scholarship, and fosters the examination of truth, preparing them to influence the world through godly character within a framework of the authority and inerrancy of Scripture.

Learning goals centered on the mission are directed toward enabling students to:

Obtain a foundational knowledge of the humanities, sciences, and social sciences that provides a framework for life-long learning

Specialize in at least one academic discipline with specific career and life applications  
Demonstrate effective communication and social skills

Apply critical thinking skills to scholarly, professional, and personal endeavors

Practice individual responsibility to God, to others, and to the environment

Explore a variety of opportunities for active participation in local and global communities in preparation for a lifestyle of service and ministry

Interact effectively with individuals of diverse cultural perspectives

Exercise self-discipline and personal integrity based on biblical principles and an active personal relationship with Jesus Christ

